



SASB Index

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-PF-130a.1	(1) Total energy consumed: 317,232 GJ (2) Percentage grid electricity: 53% (3) Percentage renewable: 0% Data covers five Herbalife Innovation & Manufacturing (HIM) facilities and other U.S. based facilities and offices with >40,000 sq ft occupancy 2021 ESG Index
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	FB-PF-140a.1	(1) Total water withdrawn: 314 thousand cubic meters (m ³) 0% in regions with High or Extremely High Baseline Water Stress (2) Total water consumed: 145 thousand cubic meters (m ³) 0% in regions with High or Extremely High Baseline Water Stress The facilities where Herbalife Nutrition collects water data are not in regions with High or Extremely High Baseline Water Stress. This data covers five Herbalife Innovation & Manufacturing (HIM) facilities and other U.S. based facilities and offices with >40,000 sq ft occupancy). 2021 ESG Index
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-PF-140a.2	0
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	FB-PF-140a.3	Environmental Impact – Operations – Water Environmental Sustainability Statement



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Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-250a.1	<p>We monitor our products, from raw material sourcing through manufacturing to distribution, following strict protocols to verify adherence to our global standards. Additionally, suppliers must report to Herbalife Nutrition any concerns immediately (within 72 hours) about product safety or quality or issues that could negatively affect public perception of an Herbalife Nutrition product, as noted in our Supplier Code of Conduct.</p> <p>Our suppliers shall know and must meet or exceed safety and quality standards required by applicable law and Herbalife Nutrition’s stringent quality standards, policies, specification and procedures.</p>
	Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	Quantitative	Percentage (%) by cost	FB-PF-250a.2	<p>Herbalife Nutrition does not separate our suppliers into tiers. We have identified 25 key suppliers based on spend. We do not have consolidated numbers to report the percentage of ingredients that are certified to a GFSI certification program. We plan to segment other suppliers into different tiers and update our commitment in due course.</p> <p>However, our suppliers shall know and must meet or exceed safety and quality standards required by applicable law and Herbalife Nutrition’s stringent quality standards, policies, specification and procedures, as noted in our Supplier Code of Conduct.</p> <p>We monitor our products, from raw material sourcing through manufacturing to distribution, following strict protocols to verify adherence to our global standards.</p>
	(1) Total number of notices of food safety violation received, (2) percentage corrected	Quantitative	Number, Percentage (%)	FB-PF-250a.3	Herbalife Nutrition does not currently collect data in a way that enables this disclosure. We are working to be able to report this metric in the future.
	(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-PF-250a.4 ¹	There were zero product recalls in 2020.
Health & Nutrition	Health & Nutrition	Quantitative	Reporting currency	FB-PF-250a.1	Herbalife Nutrition reports currency figures in US Dollars (US\$).
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and Analysis	n/a	FB-PF-260a.2	Product Stewardship — Product Quality



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Product Labeling & Marketing	Percentage of advertising impressions (1) made on children and (2) made on children promoting products that meet dietary guidelines	Quantitative	Percentage (%)	FB-PF-270a.1 ²	Herbalife Nutrition does not market its products to children. For more information, please see our Marketing to Children Policy .
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	Quantitative	Reporting currency	FB-PF-270a.2	Herbalife Nutrition does not currently have consolidated revenues for products containing GMOs and non-GMO. We are working toward accurate reporting on this metric. Where feasible, the Company strives to give consumers a choice about the use of non-GM ingredients and offers products that do not contain GM ingredients. We make decisions about the use of ingredients at the local level, tailoring each decision to the needs and desires of each local market. For more information, please see our Bioengineered Ingredients Statement .
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-PF-270a.3	Herbalife Nutrition does not disclose this metric at this time.
	Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	Quantitative	Report Currency	FB-PF-270a.4	Herbalife Nutrition does not disclose this metric at this time.



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Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	Quantitative	Metric tons (t) Percentage (%)	FB-PF-410a.1	<p>(2) Percentage made from recycled and/or renewable materials in 2020: 6.07%</p> <p>We do not have total weight for our plastic packaging. We are only reporting on plastic packaging used in our flagship product (Formula 1 Healthy Meal Nutrition Shake Mix) manufactured in one of the U.S.-based Herbalife Innovation & Manufacturing facilities for the North American market. At this facility, we started to incorporate 25% post-consumer resin (PCR) in October 2020.</p> <p>We would like to note that page 1 of our Environmental Sustainability Statement states that we began to incorporate PCR into our product in 2021. This refers to when the packaging was released to the market. The recycled content data above refers to when Herbalife Nutrition began to incorporate PCR into packaging containers in 2020 before release into the market in 2021.</p> <p>We will expand use of 25% PCR packaging for Formula 1 marketed in other regions in 2022, where permitted by regulation.</p> <p>For more information, please see the Packaging section within Environmental Impact of our Sustainability Report.</p>
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Discussion and Analysis	n/a	FB-PF-410a.2	Please see the Packaging section within Environmental Impact of our Sustainability Report.
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of food ingredients sourced that are certified to third-party environmental and/or social standards, and percentages by standard	Quantitative	Percentage (%) by cost	FB-PF-430a.1	<p>Third-party Certification or Testing of Sports Nutrition Products for Banned Substances: 100%</p> <p>Herbalife Nutrition has instituted a Supplier Code of Conduct for 100% of our business-critical direct suppliers. Those business-critical suppliers who agree to participate will be audited by a third party by the end of 2022 for environmental and/or social standards.</p>
	Suppliers' social and environmental responsibility disclosures ¹ Non-conformance rate and associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-430a.2	<p>Since Q4 of 2020, we screen approximately 20,000 Tier 1 vendors across all regions on a daily basis, with a program which monitors and flags concerns regarding human trafficking.</p> <p>Herbalife Nutrition has instituted a Supplier Code of Conduct for 100% of our business-critical direct suppliers. Those business-critical suppliers who agree to participate will be audited by a third-party by the end of 2022 for environmental and/or social standards.</p> <p>For more information, please see our Environmental Sustainability Statement and Supplier Code of Conduct.</p>

¹ Non-conformance rate – Disclosure shall include a description of notable recalls, such as those that affected a significant amount of product or those related to serious illness or fatality.

² Chain – Disclosure shall include the applicable dietary guideline and methodology used to estimate advertising impressions.