

I. Statement on Environmental Sustainability

At Herbalife Nutrition, we are passionate about protecting the future of our planet by making the right choices in an environment where natural resources are constrained. Our commitment to conserving the environment is important to our distributors and consumers, who care about how their food is grown and produced. We are committed to full compliance with all applicable legal environmental requirements and aspire to continuously improve our environmental performance. We apply both a materiality-based and product life cycle approach to determine our environmental risks, opportunities and priorities. Based on these assessments, the Company's material focus areas include: climate change, energy, water, waste, food loss and waste, packaging, and responsible sourcing. Herbalife Nutrition is engaged in monitoring and discourse on public policy pertaining to Environmental Sustainability topics covered below.

II. Coverage

Herbalife Nutrition's Environmental Sustainability Statement applies to:

- Product Operations and Business Facilities
- Products and Services
- Distribution and Services
- Waste Management
- Suppliers
- Service Providers
- Contractors

III. Governance

Board ESG Committee oversees the Company's environmental and social sustainability strategy, programs, policies and investments that support the Company's overall business strategy and receive regular updates on the Company's progress.

IV. Circular Packaging

While packaging plays a critical role in keeping products fresh and safe, it also poses environmental challenges, especially in countries where waste-management infrastructure is underdeveloped. Reduction of packaging and plastic waste provides benefit to our business in the form of cost savings and efficiencies gained. By reducing virgin plastic, using more recycled and renewable content, and eliminating non-recyclable material from our packaging, we aspire to achieve a waste-free future and help advance a circular economy. We also commit to work with governments, NGOs, businesses, and the waste sector to help develop infrastructure, and increase consumer awareness around recycling.

V. Waste

Herbalife Nutrition's environmental footprint also includes waste generated in our corporate offices and manufacturing sites around the world. With circular economy principles in mind, we are committed to reducing, reusing, recycling and renewing materials wherever possible. The Company already tracks waste diversion across our largest waste-producing facilities, and has provided internal recycling guidelines to our global employees. Thanks to our Green Council and our employees' initiative, each region also has a program covering awareness and education campaigns for recycling and upcycling — giving used products a second life by turning them into a "new" product.

VI. Water Management

Water is central to grow and process the agricultural commodities we rely on as raw materials for our products. At our own manufacturing facilities, we rely on water for sanitation. Our consumers use water to prepare our shakes and other beverages. Therefore, safe and accessible water is essential to the health of people, communities and ecosystems and to the business. Since water is a limited natural resource, we are committed to developing our business in a way that excels at facilitating effective water stewardship, starting within our manufacturing facilities globally and then throughout our value chain. Part of this commitment includes conducting on-going water resource reviews across existing manufacturing facilities, and initiating programs to reduce water withdrawal, reuse water, and use alternative water sources.

VII. Responsible Ingredient Sourcing

Herbalife Nutrition practices sourcing activities with respect for people and planet where materials are provided. Key raw materials such as soy used in various Herbalife Nutrition products are sourced from natural sources. As such, our sourcing strategy includes commitment to consider various aspects of responsible sourcing, including deforestation, biodiversity, land use change like desertification and erosion, and climate change.

VIII. Food Loss and Waste Reduction

The global volume of food wastage is estimated at 1.3 billion tons. As a global nutrition company, we believe we have a role to play in improving nutrition, achieving food security and helping to end hunger. We commit to do our part to reduce food waste and food losses along the production and supply chains and support one of the United Nations Sustainable Development Goals (12.3), which is to halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chain, including post-harvest losses.