**What should I know about being an Herbalife Nutrition Independent Associate?**

**How can I participate?**

As an Herbalife Nutrition Independent Associate, you may:
- Buy Herbalife Nutrition products at a discount for your household use.
- Participate in the business opportunity by selling Herbalife Nutrition products to make a retail profit.
- Participate in the business opportunity by recruiting others who want to consume or sell Herbalife Nutrition products.

If your only purpose in joining Herbalife Nutrition is to receive a discount on the products, you should discuss with your sponsor whether the Preferred Customer program is right for you. A Preferred Customer cannot sell products, recruit others or earn multi-level compensation, but does receive a discount on the products. A Preferred Customer may convert to Distributor and build a business at any time by following the conversion process and purchasing a Conversion Pack.

**What should I know about the business opportunity?**

- There are no required purchases other than the initial Associateship kit also known as the Herbalife Nutrition Independent Associates Pack (KZT 12,777.00).
- Independent Associates enjoy setting their own schedule and choosing how and when to work.
- Most people start their Herbalife Nutrition business by working part-time and selling to people they know or people they meet as a way to make a little extra money.
- There are no guarantees that you will earn money. Like all business people, some Independent Associates will succeed, while some will not.
- Building a successful Herbalife Nutrition business takes skill, hard work, and time.

**How can I earn money?**

You can earn money by selling Herbalife Nutrition products that you buy at a discount. Your initial discount is approximately 25% of Earn Base*. The more you sell, the higher your discount, up to a maximum of 50% of Earn Base*. For example, the initial discount on Formula 1, Herbalife Nutrition’s best-selling product is shown on the right:

<table>
<thead>
<tr>
<th>Suggested Retail Price</th>
<th>KZT 12,009.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Associate Price</td>
<td>KZT 9,297.25</td>
</tr>
<tr>
<td>(with initial discount before shipping and taxes)</td>
<td></td>
</tr>
<tr>
<td>Potential profit</td>
<td>KZT 2,711.75</td>
</tr>
</tbody>
</table>

- If you buy at this initial discount and sell 10 canisters at the Suggested Retail Price, passing along shipping and taxes, you would make KZT 27,117.50 before expenses.
- You can also earn money from the sales of people you sponsor.
- You cannot earn money by only recruiting or only sponsoring someone.

**In addition to retail earnings, how much could I earn from sales by Independent Associates I sponsor?**

In 2021, there were 20,341 Independent Associates who had been Independent Associates for at least 1 (one) full year. In addition to any retail profit, 25% or 5,127 of them earned commissions or bonuses from the sales of Independent Associates that they sponsored. Here is what they earned, before expenses:

<table>
<thead>
<tr>
<th>Independent Associates 1 Year + (5,127)</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% (about 2,564) earned more than KZT 60,359</td>
</tr>
<tr>
<td>Top 10% (about 513) earned more than KZT 1,156,006</td>
</tr>
<tr>
<td>Top 1% (about 52) earned more than KZT 16,057,432</td>
</tr>
</tbody>
</table>

In 2021, the tenure of the top 1% Independent Associates ranged from 4 to 28 years.

**What if it doesn’t work for me?**

- You can cancel your Associateship at any time. If you are within the first 90 days, you can cancel and receive a full refund of your Herbalife Nutrition Independent Associate Pack.
- If you cancel your Associateship, you can return unopened products you purchased within the last year for a full refund. We even pay for shipping.

Please contact 8 800 080 50 30 for more information.

**KAZAKHSTAN STATEMENT OF AVERAGE GROSS COMPENSATION 2021**

*Earn Base: This is the monetary value assigned to each product on which all discount and earning calculations are based.

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