

What should I know about being an Herbalife Nutrition Member?

How can I participate?

As an Herbalife Nutrition Member, you may:

- Buy Herbalife Nutrition products at a discount for your own or household use.
- Participate in the business opportunity by selling Herbalife Nutrition products to make a retail profit.
- Participate in the business opportunity by recruiting others who want to consume or sell Herbalife Nutrition products.


The majority of Members join only to receive a discount on Herbalife Nutrition products and do not participate in the business. In 2021, as a result, the typical Member did not receive earnings from Herbalife Nutrition.

What should I know about the business opportunity?

- There are no required purchases other than the initial membership kit also known as the Herbalife Nutrition Member Pack - (EUR 49.01).
- Members enjoy setting their own schedule and choosing how and when to work.
- Most people start their Herbalife Nutrition business by working part-time and selling to people they know or people they meet as a way to make a little extra money.
- There are no guarantees that you will earn money. Like all business people, some Members will succeed, while some will not.
- Building a successful Herbalife Nutrition business takes skill, hard work, and time.

How can I earn money?

You can earn money by selling Herbalife Nutrition products that you buy at a discount. Your initial discount is approximately 25% of Earn Base*. The more you sell, the higher your discount, up to a maximum of 50% of Earn Base*. For example, the initial discount on Formula 1, Herbalife Nutrition's best-selling product is shown on the right:

	Suggested Retail Price	EUR 62.19
	Member Price <i>(with initial discount before shipping and taxes)</i>	EUR 47.77
	Potential profit	EUR 14.42

- If you buy at this initial discount and sell 10 canisters at the Suggested Retail Price, passing along shipping and taxes, you would make EUR 144.20 before expenses.
- You can also earn money from the sales of people you sponsor.
- You **cannot** earn money by only recruiting or only sponsoring someone.

In addition to retail earnings, how much could I earn from sales by Members I sponsor?

In 2021, there were 11,939 Members who had been Members for at least 1 (one) full year. In addition to any retail profit, 17% or 2,040 of them earned commissions or bonuses from the sales of Members that they sponsored. Here is what they earned, before expenses:

Members 1 Year + (2,040)
50% (about 1,020) earned more than EUR 386
Top 10% (about 204) earned more than EUR 5,975
Top 1% (about 21) earned more than EUR 90,284

In 2021, the tenure of the top 1% Members ranged from 14 to 31 years.

What if it doesn't work for me?

- You can cancel your Membership at any time. If you are within the first 90 days, you can cancel and receive a full refund of your Herbalife Nutrition Member Pack.
- If you cancel your Membership, you can return unopened products you purchased within the last year for a full refund. We even pay for shipping.

Please contact 030248 01 99 for more information.

NETHERLANDS STATEMENT OF AVERAGE GROSS COMPENSATION 2021

*Earn Base: This is the monetary value assigned to each product on which all discount and earning calculations are based