## What should I know about being an Herbalife Nutrition Member?

### How can I participate?

As an Herbalife Nutrition Member, you may:

- Buy Herbalife Nutrition products at a discount for your household use.
- Participate in the business opportunity by selling Herbalife Nutrition products to make a retail profit.
- Participate in the business opportunity by recruiting others who want to consume or sell Herbalife Nutrition products.

If your only purpose in joining Herbalife Nutrition is to receive a discount on the products, you should discuss with your sponsor whether the Preferred Customer program is right for you. A Preferred Customer cannot sell products, recruit others or earn multi-level compensation, but does receive a discount on the products. A Preferred Customer may convert to (Distributor/Member) and build a business at any time by following the conversion process and purchasing a Conversion Pack.

### What should I know about the business opportunity?

- There are no required purchases other than the initial membership kit also known as the Herbalife Nutrition Business Builder Pack (PHP 1,880).
- Members enjoy setting their own schedule and choosing how and when to work.
- Most people start their Herbalife Nutrition business by working part-time and selling to people they know or people they meet as a way to make a little extra money.
- There are no guarantees that you will earn money. Like all business people, some Members will succeed, while some will not.
- Building a successful Herbalife Nutrition business takes skill, hard work, and time.

### How can I earn Money?

You can earn money by selling Herbalife Nutrition products that you buy at a discount. Your initial discount is approximately 25%. The more you sell, the higher your discount, up to a maximum of approximately 50%. For example, the initial discount on Formula 1, Herbalife Nutrition’s best-selling product is shown on the right:

- If you buy at this initial discount and sell 10 canisters at the Suggested Retail Price, passing along shipping and taxes, you would make PHP 5,332.50 before expenses.
- You can also earn money from the sales of people you sponsor.
- You cannot earn money by only recruiting or only sponsoring someone.

### In addition to retail earnings, how much could I earn from sales by Members I sponsor?

In 2021, there were 21,001 Members who had been Members for at least 1 (one) full year. In addition to any retail profit, 17% or 3,593 of them earned commissions or bonuses from the sales of Members that they sponsored. Here is what they earned, before expenses:

<table>
<thead>
<tr>
<th>Members 1 Year + (3,593)</th>
<th>50% (about 1,797) earned more than PHP 7,640</th>
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<tbody>
<tr>
<td>Top 10% (about 360) earned more than PHP 155,318</td>
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<tr>
<td>Top 1% (about 36) earned more than PHP 2,352,148</td>
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In 2021, the tenure of the top 1% Members ranged from 9 to 27 years.

### What if it doesn’t work for me?

- You can cancel your Membership at any time. If you are in your first 90 days, you can cancel and receive a full refund of your Herbalife Nutrition Business Builder Pack.
- If you cancel your Membership, you can return unopened products you purchased within the last year for a full refund. We even pay for shipping.

Please contact (02) 8555-2828 or 09190592828 for more information.

PHILIPPINES STATEMENT OF AVERAGE GROSS COMPENSATION 2021