

What should I know about being an Herbalife Nutrition Distributor?

How can I participate?

As an Herbalife Nutrition Distributor, you may:

- Buy Herbalife Nutrition products at a discount for your household use.
- Participate in the business opportunity by selling Herbalife Nutrition products to make a retail profit.
- Participate in the business opportunity by recruiting others who want to consume or sell Herbalife Nutrition products.

If your only purpose in joining Herbalife Nutrition is to receive a discount on the products, you should discuss with your sponsor whether the Preferred Customer program is right for you. A Preferred Customer cannot sell products, recruit others or earn multi-level compensation, but does receive a discount on the products. A Preferred Customer may convert to Distributor and build a business at any time by following the conversion process and purchasing a Conversion Pack.

What should I know about the business opportunity?

- There are no required purchases other than the initial Distributorship Pack also known as the Herbalife Nutrition Distributor Pack (112.90 RON).
- Distributors enjoy setting their own schedule and choosing how and when to work.
- Most people start their Herbalife Nutrition business by working part-time and selling to people they know or people they meet as a way to make a little extra money.
- There are no guarantees that you will earn money. Like all business people, some Distributors will succeed, while some will not.
- Building a successful Herbalife Nutrition business takes skill, hard work, and time.

How can I earn money?

You can earn money by selling Herbalife Nutrition products that you buy at a discount. Your initial discount is approximately 25% of Earn Base*. The more you sell, the higher your discount, up to a maximum of 50% of Earn Base*. For example, the initial discount on Formula 1, Herbalife Nutrition's best-selling product is shown on the right:

| | | |
|---|---|------------------|
|  | Suggested Retail Price | RON 205.08 |
| | Distributor Price <i>(with initial discount before shipping and taxes)</i> | RON 158.49 |
| Potential profit | | RON 46.60 |

- If you buy at this initial discount and sell 10 canisters at the Suggested Retail Price, passing along shipping and taxes, you would make RON 466.00 before expenses.
- You can also earn money from the sales of people you sponsor.
- You **cannot** earn money by only recruiting or only sponsoring someone.

In addition to retail earnings, how much could I earn from sales by Distributors I sponsor?

In 2021, there were 11,480 Distributors who had been Distributors for at least 1 (one) full year. In addition to any retail profit, 20% or 2,335 of them earned commissions or bonuses from the sales of Distributors that they sponsored. Here is what they earned, before expenses:

| |
|---|
| Distributors 1 Year + (2,335) |
| 50% (about 1,168) earned more than RON 1,603 |
| Top 10% (about 234) earned more than RON 27,9510 |
| Top 1% (about 24) earned more than RON 371,753 |

In 2021, the tenure of the top 1% Distributors ranged from 12 to 30 years.

What if it doesn't work for me?

- You can cancel your Distributorship at any time. If you are within the first 90 days, you can cancel and
- receive a full refund of your Herbalife Nutrition Distributor Pack.
- If you cancel your Distributorship, you can return unopened products you purchased within the last year for a full refund. We even pay for shipping.

Please contact 021 316 59 32/33 for more information.

ROMANIA STATEMENT OF AVERAGE GROSS COMPENSATION 2021

*Earn Base: This is the monetary value assigned to each product on which all discount and earning calculations are based.