What should I know about being an Herbalife Nutrition Member?

**How can I participate?**
As an Herbalife Nutrition Member, you may:

- Buy Herbalife Nutrition products at a discount for your own or household use.
- Participate in the business opportunity by selling Herbalife Nutrition products to make a retail profit.
- Participate in the business opportunity by recruiting others who want to consume or sell Herbalife Nutrition products.

The majority of Members join only to receive a discount on Herbalife Nutrition products and do not participate in the business. In 2021, as a result, the typical Member did not receive earnings from Herbalife Nutrition.

**What should I know about the business opportunity?**

- There are no required purchases other than the initial Membership kit also known as the Herbalife Nutrition Member Pack (EUR 48.81).
- Members enjoy setting their own schedule and choosing how and when to work.
- Most people start their Herbalife Nutrition business by working part-time and selling to people they know or people they meet as a way to make a little extra money.
- There are no guarantees that you will earn money. Like all business people, some Members will succeed, while some will not.
- Building a successful Herbalife Nutrition business takes skill, hard work, and time.

**How can I earn money?**
You can earn money by selling Herbalife Nutrition products that you buy at a discount. Your initial discount is approximately 25% of Earn Base*. The more you sell, the higher your discount, up to a maximum of 50% of Earn Base*. For example, the initial discount on Formula 1, Herbalife Nutrition’s best-selling product is shown on the right:

<table>
<thead>
<tr>
<th>Suggested Retail Price</th>
<th>EUR 58.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Price (with initial discount before shipping and taxes)</td>
<td>EUR 45.11</td>
</tr>
<tr>
<td>Potential profit</td>
<td>EUR 13.40</td>
</tr>
</tbody>
</table>

- If you buy at this initial discount and sell 10 canisters at the Suggested Retail Price, passing along shipping and taxes, you would make EUR 134.00 before expenses.
- You can also earn money from the sales of people you sponsor.
- **You cannot** earn money by only recruiting or only sponsoring someone.

**In addition to retail earnings, how much could I earn from sales by Members I sponsor?**
In 2021, there were 82,153 Members who had been Members for at least 1 (one) full year. In addition to any retail profit, 19% or 15.971 of them earned commissions or bonuses from the sales of Members that they sponsored. Here is what they earned, before expenses:

<table>
<thead>
<tr>
<th>Members 1 Year + (15.971)</th>
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<tr>
<td>50% (about 7,986) earned more than EUR 405</td>
</tr>
<tr>
<td>Top 10% (about 1,598) earned more than EUR 5,078</td>
</tr>
<tr>
<td>Top 1% (about 160) earned more than EUR 89,769</td>
</tr>
</tbody>
</table>

In 2021, the tenure of the top 1% Members ranged from 2 to 38 years.

**What if it doesn’t work for me?**

- You can cancel your Membership at any time. If you are within the first 90 days, you can cancel and receive a full refund of your Herbalife Nutrition Member Pack.
- If you cancel your Membership, you can return unopened products you purchased within the last year for a full refund. We even pay for shipping.

Please contact 91 515 21 30 for more information.

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**SPAIN STATEMENT OF AVERAGE GROSS COMPENSATION 2021**

*Earn Base: This is the monetary value assigned to each product on which all discount and earning calculations are based.*

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