# What should I know about being an Herbalife Member?

## How can I participate?

As an Herbalife Member, you may:
- Buy Herbalife products at a discount for your own or household use.
- Participate in the business opportunity by selling Herbalife products to make a retail profit.
- Participate in the business opportunity by recruiting others who want to consume or sell Herbalife products.

The majority of Members join only to receive a discount on Herbalife products and do not participate in the business. In 2021, as a result, the typical Member did not receive earnings from Herbalife.

## What should I know about the business opportunity?

- There are no requirements to pay for anything to join.
- Members enjoy setting their own schedule and choosing how and when to work.
- Most people start their Herbalife business by working part-time and selling to people they know or people they meet as a way to make a little extra money.
- There are no guarantees that you will earn money. Like all business people, some Members will succeed, while some will not.
- Building a successful Herbalife business takes skill, hard work, and time.

## How can I earn Money?

You can earn money by selling Herbalife products that you buy at a discount. Your initial discount is approximately 25%. The more you sell, the higher your discount, up to a maximum of approximately 50%. For example, the initial discount on Formula 1, Herbalife’s best-selling product is shown on the right:

- If you buy at this initial discount and sell 10 canisters at the Suggested Retail Price, passing along shipping and taxes, you would make VND 1,891,315.00 before expenses.
- You can also earn money from the sales of people you sponsor.
- You **cannot** earn money by only recruiting or only sponsoring someone.

## In addition to retail earnings, how much could I earn from sales by Members I sponsor?

At the end of 2021, there were 103,630 active Members who had been Members for at least 1 (one) full year.

In addition to any retail profit, 25% or 25,932 of them earned commissions or bonuses from the sales of Members that they sponsored. Here is what they earned, before expenses:

<table>
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<tr>
<th>Members 1 Year + (25,932)</th>
<th>50% (about 12,966) earned more than VND 9,348,601</th>
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<tbody>
<tr>
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<td>Top 10% (about 2,594) earned more than VND 120,624,149</td>
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<td>Top 1% (about 260) earned more than VND 1,439,414,598</td>
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In 2021, the tenure of the top 1% Members ranged from 1 to 14 years.

## What if it doesn’t work for me?

- You can cancel your Membership at any time.
- If you cancel your Membership, you can return unopened products you purchased within the last year for a full refund. We even pay the shipping.

Please contact 84-28-3827-9191 for more information.

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**VIETNAM STATEMENT OF AVERAGE GROSS COMPENSATION 2021**